



Senior Technologist (PHP Developer)

The Agency

We are a Republic - a coming together of people who can make great work happen. The notion of being a republic, more of a gathering than a hierarchy, felt different when we launched and it remains central to the way we work.

We launched in 2001 in Battersea, London, with a vision of creating an innovative interactive agency with traditional client service standards.

We soon began to build a reputation for making strategic sense in a confusing space. Rather than developing just standalone advertising or virals, we have successfully carved out a position as an agency that develops integrated strategies aimed at solving business problems for our clients who are amongst the biggest brands in the world: Vodafone, Nivea, Jack Daniel's and Danone.

Creatively-driven, with a focus on technical innovation, we have won many UK and Global awards over the years including D&AD, Cannes, Webby's, Eurobest, Campaign Big, One Show, Revolution Awards and IAB Creative Showcase. We were Marketing Magazine's Digital Agency of the Year in 2002, 2004, 2005 and 2008, and Campaign Magazine's Digital Agency of the Year in 2006.

We continue to be recognized for our creative work and we need the best people on board to keep making this happen and grow our already enviable international reputation throughout 2012.

The Role

We are looking for a Senior PHP developer with strong leadership skills to join our multidisciplinary technical team. Reporting to the Head of Technology you will join one of the most passionate and exciting teams in Digital Advertising.

The primary focus of the role will be to architect, develop and support the PHP back-end for sites and apps across a range of devices and platforms. Technical excellence in LAMP technologies supported by 5+ years commercial experience is essential to the role. You'll be an advocate for writing clean, readable, maintainable code in collaboration with other developers. Your core skill set will be complimented with expertise across a range of additional languages and frameworks.

This is a senior role that requires much more than just technical mastery. Digital agency experience is extremely desirable. The technical team are integral to the development of concepts and ideas, as well as interaction design, technical architecture and coding. You will collaborate with Creatives, Strategists and Designers, as well as other Technologists to deliver innovative solutions and engaging user experiences.

Great communication, organisation and basic project management skills are essential. You must have a good understanding of Agile practices, be able to accurately scope and estimate the work of your team, identify and act upon risks to the project. You will be obsessed with quality (your code and others), champion our internal processes and industry best practice.

The role presents an opportunity to line manage a small section of the technical team. Working with the Head of Technology, you will be responsible for the welfare and personal development of your team. You will lead by

example, with a positive outlook, confident in your expertise and experience. You will recognise talents in your team and help them to reach their full potential through mentoring and teaching.

We have a culture of innovation at Republic and we try to involve everyone in Research and Development initiatives and Training as much as possible. You'll have a deep desire to experiment, inspire, and be inspired by our amazingly talented team. You will take every opportunity to learn new technologies and potentially work outside of your comfort zone.

Your Technical Skills

- Mastery of object-oriented PHP 5 within a MVC framework (CodeIgniter/Kohana experience preferred)
- MySQL Server with pure SQL and ORMs e.g. PHP ActiveRecord
- Linux and Apache sys-admin skills, comfortable working in Terminal
- Deep understanding of architecture for scalable web applications, security, cloud based servers, load balancing etc.
- Unit Testing and Test Driven Development (TDD)
- Version control with Subversion and Git
- Automated deployment with Capistrano (or similar)
- JavaScript including JQuery and AJAX techniques
- Standards-compliant XHTML and CSS (HTML 5 and CSS3 a bonus)
- Knowledge of W3C Accessibility standards, cross browser compliance and testing
- Recent experience developing with the Facebook platform e.g. Social Plugins, Apps, Open Graph
- Additional skills in the following areas a big plus: Ruby on Rails, Silverstripe CMS, NodeJS, Objective-C for iOS or Java for Android

Happy people work at our agency

We believe that you get the best out of people when they are happy at work. Our Head of Talent specialises in coaching senior managers who want to increase their personal and professional success and happiness at work. She also excels in working with teams to build their awareness of themselves and each other. Outcome - they move forward positively, empowered to overcome challenges and achieve their goals.

Benefits

25 days holiday

Private medical insurance with Pru Health

Free personal financial advice from Independent Financial Advisors which includes salary sacrifice for personal pension plans and mortgage advice

Membership to Ride2Work scheme which includes up to 30% savings on bicycles and equipment

Increased maternity/paternity leave pay

Childcare vouchers & Travel Loan

We can also offer you a great environment to work with passionate people in a dynamic and highly successful agency.

Agency Republic is totally committed to equal opportunities. www.agencyrepublic.com